

High Schools  
HUMAN RESOURCES & EMPLOYEE COMPENSATION SERVICES

P.O. Box 246870 Sacramento, CA 95828

(916) 649-5050 zFAX (916) 399-2016

José L. Banda, Superintendent  
Cancy McArn, Assistant Superintendent

Williams ijhp\_ ^mjZ ih^Zqb `Zeh[  
H[s\_kl\ \_ggu\_ hlg

M\\_^hfe\_gb\_ ^ey jh^bl\_e\_c hi\_dmgh\ mqZsboky mZeh[e\_

Jh^bl\_eb hi\_mqZsub\_ky b mqbl\_ey

< khhl\\_lkl\ \_hkf h[ h[jZah\Zgbb gb`\_ ke\_^mxs\_\_ m\\_^hfe\_gb\_  
dZ`^hf deZkk\_

1. G\_^himklbfZ g\_o\ZldZ mq\_[gbdh\ beb mq\_[guo fZI\_jbZeh\ Wlh ha  
\dexqZy ^\myauqguo mqZsboky ^he`\_g bf\_lv mq\_[gbdb beb mq\_[g  
ihvah\Zgby \ rdhe\_ b ^hfZ

2. Rdhevgu\_ ihf\_s\_gby ^he`gu [uah^Zkgluffb h\_gZoh^blvky \ ohjhr\_f jZ  
khklhygbb khhl\\_lkl\\_ggh ihklZgh\ e\_gbx hl^\_eZ kljhbl\_evkl\Z ]hkn

3. G\_^he`gh [ulv \ZdZglguo f\_kl mqbl\_e\_c beb bo g\_ijZ\bevgh]h jZki  
ij\_ih^Z\ZI\_ev ^he`\_g [ulvh^jZagZagguc deZkk G\_^himklbfh bf\_lv ih  
f\_gyxsboky aZf\_klbl\_e\_c mqbl\_e\_c beb ^jm]bo \j\_f\_gguo ij\_ih^Z\ZI  
khhl\\_lkl\\_mxs\_\_ \ukr\_\_ i\_^Z]h]bq\_kdh\_ h[jZah\Zgb\_ ^ey ij\_ih^Z\Zg  
g\_h[oh^bfuc ^ey]h[mqZsboky bamqZxsbo Zg]ebckdbc dZd g\_ jh^gh  
lZdb\_ mq\_gbdb

Mqbl\_evkdZy \ZagZqZy l gZebqb\_ \ rdhe\_ k\h[h^ghc mqbl\_evkdhc i  
mqbl\_ev g\_ [ue gZgyl gZ ihklhyggmx jZ[hlm \kgZqZe [gmc]h]b]h  
ihem]h^b\_ \ gZqZe\_ iheh`\_ggh]h kjhdZ

G\_ijZ\bevgh\_ gZagZq\_gb\_ ij\_ih^Z\Zih^gZgZ ^he`ghklg [ue gZgyl gZ  
g\_kfhly gZ hklmkl\b\_ g\_h[oh^bfhc d\ZebnbdZpbb dhlhjZy ^he`gZ  
^hdmf\_glZevghbdZ]j]b]b ^biehf\_ beb \_keb ^biehfbjh\Zgguc khln  
beb h[kem`b\Zxs\_c ihabpbb g\_ bf\_\_l ^he`ghc d\ZebnbdZpbb

4. MqZsb\_ky \dexqZy ^\myauqguo mq\_gbdh\ g\_ k^Z\rb\_ h^gm beb h  
\ukrmx rdhem d dhgpm^mld^Z\_klvZ\h]h`ghklv ihemqblv bgl\_gkb\gh\_  
^mo ZdZ^\_fbq\_kdbo e\_l ihke\_ hdhgqZgby deZkkZ

5. ?keb \u kqblZ\_l\_ qlh \ur\_ i\_j\_qbke\_ggu\_ lj\_[h^Zf]b]lg\_i]h^Z]ev^Z]h  
(PSL-F089 ComplainForm), nhjfm dhlhjmx \u fh`\_l\_ ihemqblv \ rdhe\_ \Zr\_]h  
rdhevghf hdjm]\_ beb gZ bgl\_jg\_l\_ gZr\_]h rdhevgh]h hdjm]Z

<u lZd`\_ fh`\_l\_ ihemqblv dhibx aZy\ e\_gby gZ ih^Zqm `Zeh[u \ DZe  
gZ bgl\_jg\_l\_ ih ke\_^mx <http://www.zcde.dgs.gov/re/cp/uc>