

Proposed Memorandum of Understanding  
Between

Sacramento City Unified School District (SCUSD)  
&  
Teamsters Classified Supervisor (TCS)

**Safely Reopening Schools to In-Person Instruction/Services**  
**March 31, 2021 (revised April 6, 2021)**

This is a Memorandum of Understanding/Agreement (“Agreement”) between Teamsters Classified Supervisor (TCS) and the Sacramento City Unified School District (“SCUSD”), collectively “Parties” related to the impacts and effects of the COVID-19 (Coronavirus) pandemic and the Governor’s Pandemic Plan for Learning and Safe Schools, the 2020-2021 school year California Department of Public Health Framework regarding Distance Learning and

[REDACTED]







B. The District's contact tracing program and monitoring requires designated staff to take

[REDACTED]

## G. Return to Work Criteria

The District will adhere to Cal-OSHA, CDPH, and SCDPH guidance for confirmed or

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## Section VII: COVID Hygiene

The District shall comply with the COVID 19 hygiene, distancing, and masking standards mandated by the State and County Department of Public Health Directives and incorporated in the SCUSD "Return to Health: Health and Safety Plan During COVID-19" (dated March

- 4 Safe distancing within the classroom of 3 feet apart or other distance recommended by the CDPH will be maintained at all times.

### B3, Personal Protective Equipment (PPE)

#### A. Physical Distancing

The District shall limit occupancy of bathrooms, elevators, locker rooms, staff

The Centers for Disease Control and Prevention (CDC) does not recommend personal protective

PPE is not a substitute for environmental safety measures and should be used in conjunction with other safety measures such as wearing a face covering, physical distancing, ventilation, partitions, and handwashing.

The District shall provide all necessary PPE to staff, including contractors, who provide specialized support services. This includes surgical masks, face shields, and disposable gloves.

The District shall ensure that there is a two-month supply of Personal Protective Equipment in the warehouse, and each school/worksite will receive monthly deliveries of supplies and on-demand

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

as requested.

The District shall make available disposable 3-ply surgical masks to staff to wear while on school grounds if staff or students may have forgotten a mask.

All adults and students, including those in pre-school and TK-2nd grade, must wear face coverings over both their nose and mouth at all times on campus. Reasonable mask breaks

[REDACTED]

[REDACTED]

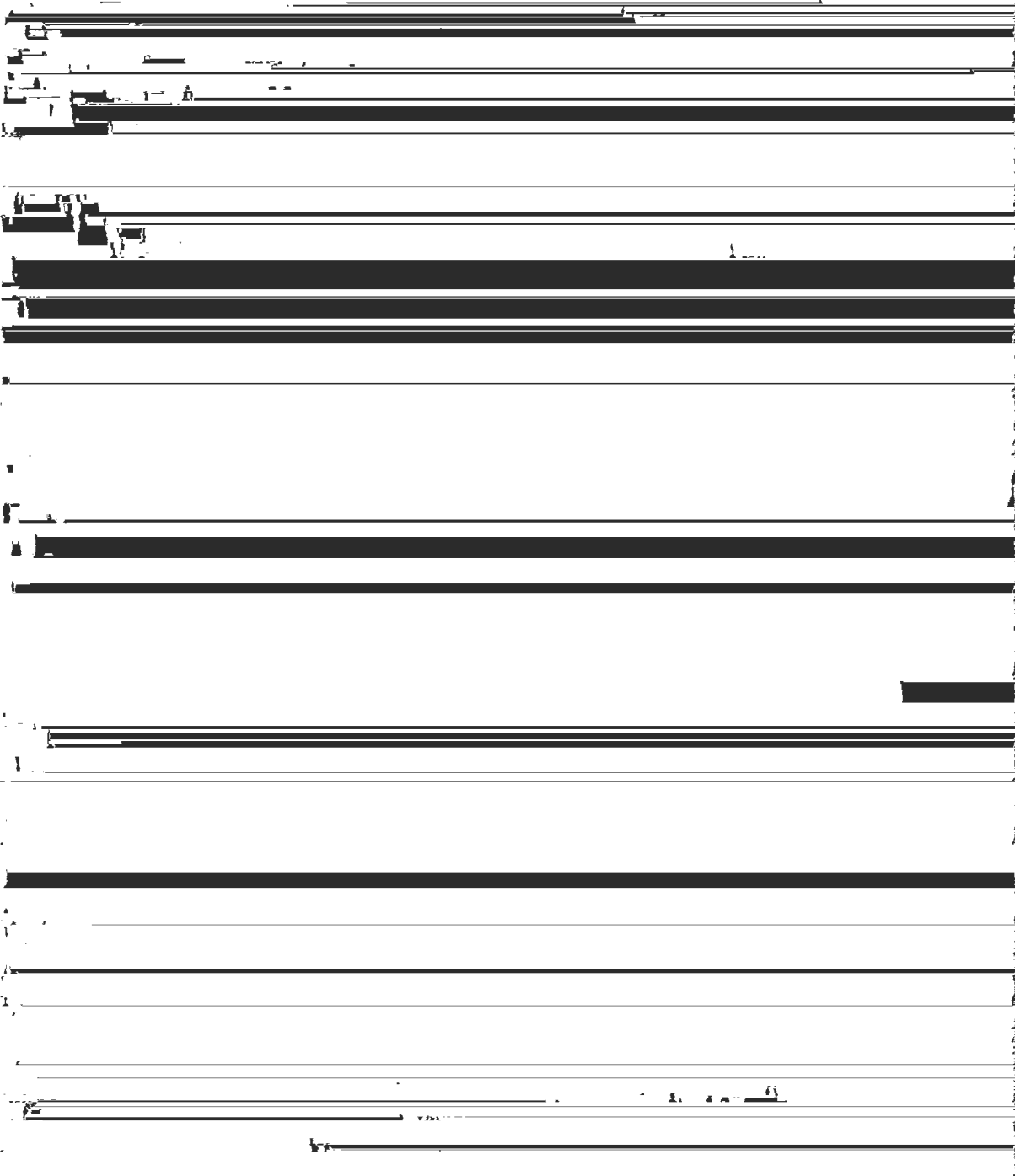
[REDACTED]

[REDACTED]

[REDACTED]

complies with CDC guidelines.

### C. Sanitation Stations





The District will work with qualified third parties to conduct evaluations of its air

of materials. The District will work with its existing controls vendor to install compatible CO2 monitors by the fall semester of 2021-2022. The District will work with qualified vendors to engineer and install CO2 monitors in rooms that lack compatible controls with the existing building control system. The District's goal is to install these CO2 monitors by spring semester 2022. Finally, the District will retain a qualified 3<sup>rd</sup> party technician to complete a TAB report of all units by the end of spring semester 2022. A copy of that report will be provided to SEIU upon completion. The parties recognize that this issue may be

be notified in writing of the physical distancing, face covering, health screening, and other COVID-19 health and safety requirements for persons at each school site. Signage will be

**Section X Staff with Dependents and Other Circumstances Related to Return to In-Person**

**Instruction**

**Section XI Reopening Dates**

The sites with support from Central Office shall implement and monitor the CPP each day, fixing problems as they arise. The CPP shall contain all required elements as mandated by Cal OSHA

- b. April 15: All 4-6 grade students
- c. April 22: 7-12 Grade students

In addition, those Teamsters Classified Supervisor (TCS) members who have been working full-time on-site daily since July 1, 2020, during the pandemic in preparation for the reopening of

[REDACTED]

and mitigation in

[REDACTED]

enabled the District to be in a position to reopen on the dates listed above, shall receive an additional one thousand **(\$1,000)** stipend paid on a pro-rata basis that an individual worked upon attendance verified by their department. The payment of this stipend shall be disbursed within sixty (60) days return to in person services and instruction.

**Section XII Onsite Training and Unit Member Preparation**

VIII. Teamsters Classified Supervisor (TCS) members who have been laid off or furloughed and are not standing or retired from the District prior to the MOU on school reopening being mutually agreed upon by both parties will be eligible to receive stipends contained in the agreement.

For Teamsters Classified

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and

standing or retired from the District prior to the MOU on school reopening being mutually agreed upon by both parties will be eligible to receive stipends contained in the agreement.

Any stipend received by a majority of another bargaining unit excluding SCTA greater than Teamsters Classified Supervisor (TCS) members receive the District will be required to meet with the union.

**Section XVI:** Non-precedent setting: This agreement is non-precedent setting

**Section XVII:** Expiration Date: This Agreement shall expire in full without precedent on the last day of the 2020-2021 traditional school year, unless extended by mutual written agreement.