



# SACRAMENTO CITY UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION

Agenda Item# 9.3

**Meeting Date:** February 16, 2012

**Subject:** **Approve Resolution #2683: Intention to Terminate Certificated Employees Due to a Reduction of Particular Kinds of Service**

- Information Item Only
- Approval on Consent Agenda
- Conference (for discussion only)
- Conference/First Reading
- Conference/Action
- Action
- Public Hearing

**Division:** Human Resource Services

**Recommendation:** **Approve Resolution #2683: Intention to Terminate Certificated Employees Due to a Reduction of Particular Kinds of Service**

**Background/Rationale:** The District is facing serious budget reductions for the 2012-13 school year equaling \$28 million dollars. The Board of Education, on February 2, 2012, approved budget reductions for the 2012-13 school year. Included in the budget reductions was the decision to notice certificated employees of a layoff.

Individuals may be laid off when the governing board has reduced particular kinds of services. Resolution #2683 includes reference to Exhibit A which will address positions to be reduced due to reduction of a particular kind of service; and Exhibit B, outlines the definition of "competent" according to Education Code section 44955.

Under state law, school districts must provide notice on or before March 15<sup>th</sup> to employees who are designated for layoff for the 2012-13 school year. These individuals have the right to request a hearing to challenge the cause for layoff. The final decision for layoffs must occur before the 15<sup>th</sup> of May.

With adoption of Resolution #2683, the Chief Human Resources Officer and staff will be directed to send notices to affected certificated employees that their services will not be required for the 2012-13 school year, and that said notices should be sent to the appropriate certificated employees in order to effectuate a reduction of the certificated staff in an amount equal to the number of full-time equivalent positions, consistent with the resolution, its attachments and Education Code sections 44949 and 44955.

**Financial Considerations:** Budget reductions approved by the Board on February 2, 2012.

**Documents Attached:**

- 1) Executive Summary
- 2) Resolution #2683
- 3) Exhibit A and B will be available at the Board meeting.

**Estimated Time of Presentation:** 5 minutes

**Submitted by:** Jess Serna, Chief Human Resources Officer

**Approved by:** Jonathan P. Raymond, Superintendent

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**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT  
BOARD OF EDUCATION**

**RESOLUTION NO. 2683**

**RESOLUTION OF INTENTION TO TERMINATE  
CERTIFICATED EMPLOYEES DUE TO A REDUCTION  
OF PARTICULAR KINDS OF SERVICES**