



SACRAMENTO CITY UNIFIED SCHOOL DISTRICT
BOARD OF EDUCATION

Agenda Item# 10.7

Meeting Date December 8, 2011

Sacramento City Unified School District

Initial Bargaining Interests/Proposals

Reopeners 2012 13

Service Employees International Union, Local 1021 (SEIU)

Article 6 Compensation

- The District's interest is to have a total compensation package (wages, benefits, etc.) that is sufficiently competitive and balanced between benefits and wages to attract and retain highly qualified employees. The District's intent is to align wages and benefits with the District's fiscal condition.

Article 7 Fringe Benefits

- The District's interest is to have a total compensation package (wages, benefits, etc.) that is sufficiently competitive and balanced between benefits and wages to attract and retain highly qualified employees. The District's intent is to align wages and benefits with the District's fiscal condition.

Article 8 Hours

- The District's interest is to maximize staffing flexibility in order to reduce overtime and maximize energy costs.

Article 12 Leaves

- The District's interest is to ensure leave provisions are aligned with maximum service to students.