

**BOARD OF EDUCATION**

5735 47th Avenue Sacramento, CA 95824

*Christina Pritchett, President*

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This letter is written on behalf of curriculum and instruction leadership to represent the District's interests in the negotiations process and, therefore, will not change the makeup of its negotiations team.

Further, participation of a Superintendent or Board member(s) in labor negotiations is not a governance standard or best practice for large urban school districts.

Lastly, the participation of the Superintendent or a Board member(s) in the negotiations process, even as an observer, would break the trust that the Board has in the staff serving on the negotiations team. Such a change in practice would change the dynamics of negotiations and impede progress towards resolution of issues before the bargaining teams.

The Sacramento City Unified Board trusts the District's negotiations team and has faith in the team to represent the District's goals and guiding principles for student success