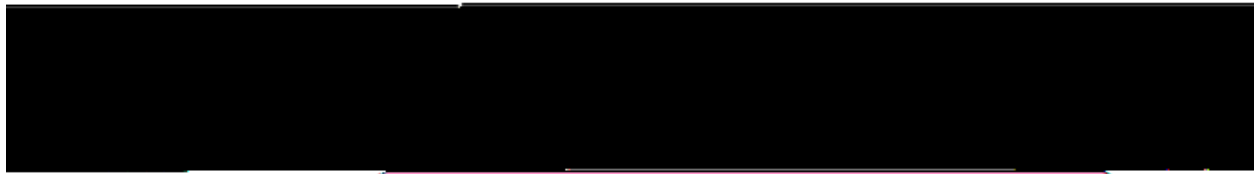


CERTIFICATED

PERFORMANCE EVALUATION REQUIREMENTS



EMPLOYEE



EMPLOYEE

