

SACRAMENTO CITY UNIFIED SCHOOL DISTRICT **BOARD OF EDUCATION**

	Agenda Item <u>9.1</u>
Meeting Date: April 21, 2016	
Subject: Consideration and Public Notice of United Profes Initial Proposal to Sacramento City Unified School Sunshine Reopeners for Salary and Benefits for Sunshine Reopeners for Contract Negotiations	ol District Regar `ding 2015- 2016 and
 ☐ Information Item Only ☐ Approval on Consent Agenda ☐ Conference (for discussion only) ☐ Conference/First Reading (Action Anticipated: ☐ Conference/Action ☐ Action ☐ Public Hearing)
<u>Division</u> : N/A	
Recommendation : Provide notice to the public regarding Educator's (UPE) initial collective bargaining proposals to the School District.	
Background/Rationale : Under the Educational Employme 2015-2016 and Sunshine Reoper	ent Relations Act (EERA), ners for Contract Negotiations for 2016-201
<u>Financial Considerations</u> : TBD	
LCAP Goal(s): N/A	
<u>Docum ents Attached:</u>1. Public Hearing Notice2. Sunshine Proposal to Sacramento City Unified School District	– April 21, 2016
Estimated Time of Presentation : 4 minutes	
Submitted by: Cancy McArn, Chief Human Resources Officer on behalf of United Professional Educators (UPE)	
bondi of onition i followional Educators (Of E)	

Approved by: José L. Banda, Superintendent

Sacramento City Unified School District

NOTICE OF PUBLIC HEARING

UPE's Bargaining Interests - February 26, 2016

Negotiations for the 2015-2016 Governor's Budget Revision

special programs, community, etc.). Staffing based on enrollment is not always the best indicator of the demands placed on the administration of a school site. This includes the identification of the "appropriate" level of support for a school (those "fixed" needs, such as administrative assistants, clerks, plant managers, custodians, etc.). We are interested in working together with the district to speed up the process of setting staffing numbers so that all sites can start the year with the appropriate level of staffing. We are currently moving into March with numerous positions still unfilled. The system shouldn't have to work that way.

Evaluation - UPE is interested in the development of a new administrative evaluation instrument that is a collaborative effort between SCUSD and UPE.

Fiscal Solvency and Long Term Liabilities - UPE is interested in continuing the district's efforts in the areas of paying down theong li alliti es ih4(e)-1.8(a)-3.l(i)-5.8(t)-2.4(h) and istric8(s)-1.2(c)2.u prren()-8.e eff3-1.7(r)-3.t8(s)-1.2e toruct th()-8.7(v)-2.7(a)-1.(c)2