



**Sacramento
City Unified
School District**

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Jorge A. Aguilar, Superintendent

June 3, 2019

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Sent Via Email: JBorsos@cta.org

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John Borsos
Executive Director
Sacramento City Teachers Association (SCTA)
5300 Elvas Avenue
Sacramento, CA 95819-2333

Re: Health Plan Savings

Dear Mr. Borsos:

This letter serves as the Sacramento City Unified School District's ("District") response to your emails dated May 29, 2019, regarding "how to apply to the bargaining unit [SCTA]" the value of the estimated health plan savings for the 2019-20 school year and the SCTA Messenger of May 29, 2019 that such savings should be used to hire "40.55 FTEs." (See attachments). The basis for your demand to bargain is on a select portion of Article 13.1.1 of the parties' Tentative Agreement, which, as you know, the District and SCTA have differing interpretations of such article.

[REDACTED]

[REDACTED]

[REDACTED]

future when market rate increases are certain to occur. This is the type of example of
[REDACTED]