

Employee Health Benefits  
**2024 Active SEIU/TEAMSTERS Rate Sheet**  
 January 1, 2024 - December 31, 2024

**12-Month Deductions**

Medical Plans/Tiers	Full Premium	District Pays (up to the Kiaser active rate)	Employee Pays
<b>Kaiser HMO</b>			
Employee Only	\$892.73	\$892.73	<b>\$0.00</b>
Employee + 1	\$1,785.46	\$1,785.46	<b>\$0.00</b>
Family	\$2,526.42	\$2,526.42	<b>\$0.00</b>
<b>Kaiser HSA</b>			
Employee Only	\$693.96	\$693.96	<b>\$0.00</b>
Employee + 1	\$1,387.92	\$1,387.92	<b>\$0.00</b>
Family	\$1,963.91	\$1,963.91	<b>\$0.00</b>
Employee Only	\$942.06	\$892.73	<b>\$49.33</b>
Employee + 1	\$1,878.64	\$1,785.46	<b>\$93.18</b>
Family	\$2,655.99	\$2,526.42	<b>\$129.57</b>
<b>Western Health HSA</b>			
Employee Only	\$665.76	\$665.76	<b>\$0.00</b>
Employee + 1	\$1,327.65	\$1,327.65	<b>\$0.00</b>
Family	\$1,877.01	\$1,877.01	<b>\$0.00</b>
<b>Sutter Health Plus HMO</b>			
Employee Only	\$916.90	\$892.73	<b>\$24.17</b>
Employee + 1	\$1,833.60	\$1,785.46	<b>\$48.14</b>
Family	\$2,630.20	\$2,526.42	<b>\$103.78</b>
<b>Sutter Health Plus HSA</b>			
Employee Only	\$660.40	\$660.40	<b>\$0.00</b>
Employee + 1	\$1,320.80	\$1,320.80	<b>\$0.00</b>
Family	\$1,894.60	\$1,894.60	<b>\$0.00</b>
<b>Delta Dental</b>			
Employee Only	\$56.59	\$56.59	<b>\$0.00</b>
Employee + 1	\$113.17	\$113.17	<b>\$0.00</b>
Family	\$160.14	\$160.14	<b>\$0.00</b>
<b>Premier Access Dental</b>			
Employee Only	\$65.25	\$65.25	<b>\$0.00</b>
Employee + 1	\$120.97	\$120.97	<b>\$0.00</b>
Family	\$173.95	\$173.95	<b>\$0.00</b>
<b>VSP Vision Plan</b>			
Employee Only	\$5.80	\$5.80	<b>\$0.00</b>
Employee + 1	\$11.59	\$11.59	<b>\$0.00</b>
Family	\$19.31	\$19.31	<b>\$0.00</b>
<b>Sun Life Plan</b>			
Employee Only	\$1.10	\$1.10	<b>\$0.00</b>
Employee + 1	\$1.54	\$1.10	<b>\$0.44</b>
Family	\$1.54	\$1.10	<b>\$0.44</b>