

SACRAMENTO CITY UNIFIED SCHOOL DISTRICT  
BOARD OF EDUCATION

Agenda Item 11.3

Meeting Date: June 15, 2017

Subject: Adoption of District Initial Proposal to Classified Supervisor Association  
(CSA) Regarding the Administrator s' Unit Collective Bargaining  
Agreement Negotiations

- Information Item Only
- Approval on Consent Agenda
- Conference (for discussion only)
- Conference/First Reading (Action Anticipated: \_\_\_\_\_)
- Conference/Action
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SACRAMENTO CITY UNIFIED SCHOOL DISTRICT

BOARD OF EDUCATION

June 15, 2017

**Adoption of District Initial Proposal to Classified Supervisor Association (CSA) Regarding the Administrators' Unit Collective Bargaining Agreement Negotiations (2016-2017 Reopener and 2017-2020 Labor Negotiations)**

The current master agreement for the classified employee bargaining unit represented by the Classified Supervisors Association ("CSA") expires on June 30, 2017. A copy of that master agreement is available for viewing on the District's web site at [www.scusd.edu](http://www.scusd.edu).

Pursuant to Government Code section 3547, the District's and CSA's initial bargaining proposals for a 2016-2017 reopener on Compensation only and for a 2017-2020 successor agreement are required to be presented at a public meeting where members of the public may comment prior to commencing negotiations. The District's initial proposal for a 2016-2017 reopener and 2017-2020 successor agreement shall be presented to the Board of Education ("Board") at this meeting for a first reading, and thereafter presented to the Board at a public meeting on June 15, 2017 for final approval and "sunshining".

FIRST READING BY THE BOARD OF EDUCATION AS FOLLOWS:

The District hereby presents to the Board its initial proposal for Board comment. It is the District's intent to work collaboratively with CSA's negotiations team to reach a fair and equitable agreement that protects the interests of students, parents/guardians, units members, and the District.

**2016-2017 Reopener** (compensation only)

**2017-2020 Successor Agreement:**

**Articles 1-5:** Revise these articles as necessary to reflect changes in state and federal laws and regulations and/or update outdated language and cross reference.

**Articles 6-7:** Propose to negotiate in good faith over total compensation within the limits of available financial resources, while maintaining a sustainable budget and fiscal solvency.

**Articles 8-23:** Revise these articles as necessary to reflect changes in state and federal lawists owvulationis and/or update outdated language and cross reference.

**Article 24**

# Board of Education Executive Summary

## Human Resource Services

Adoption of District Initial Proposal to Classified Supervisor Association (CSA) Regarding the Administrators' Unit Collective Bargaining Agreement Negotiations  
June 5, 2017 Board Meeting



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IV. GOAL

Safe,

### V. MAJOR INITIATIVES

The District works to recruit, train, retain, and support a motivated, capable, and diverse workforce.

### VI. RESULTS

The District intends to work with CSA in good faith to negotiate over those items included in the District's initial proposal and any initial proposal submitted by CSA

### VII. LESSONS LEARNED / NEXT STEPS

Approve the District's initial proposal.