



Public Hearing and Board Approval of the District's Initial Proposal for UPE Collective Bargaining Agreement Negotiations for 2022-2025

Board Meeting
April 21, 2022
Agenda Item No. 10.3

Presented by: Alexa Rincon, Legal Services

Overview of Sunshine Process

- Under the Educational Employment Relations Act, the District and labor units shall publicly present their initial proposals related to collective bargaining.
- The purpose of this item is to provide public notice of the District's initial proposal to UPE related to collective bargaining of a successor agreement for 2022-25 and to get Board approval of same.

The Current Collective Bargaining Agreement and Initial Proposal

- The current CBA with UPE is set to expire June 30, 2022.
- The District is taking this initial step to begin the process of reaching an agreement with UPE for a successor contract.
- The goal is to negotiate in good faith and make changes and addition to the current CBA that:
 - Improve outcomes for students;
 - Provide fair and competitive compensation and benefits to UPE members; and
 - Ensure the fiscally sustainable operation of the District