



# Approval of UPE Article 5 Evaluation Tentative Agreement

Board Meeting  
October 7, 2021  
Agenda Item No. 10.2

Presented by: Raoul Bozio, House Counsel

# Article 5 Evaluation of Work Performance

- The existing language of Article 5 would be deleted and replaced with various provisions

# Key Provisions



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- Sequence of Evaluation  
New Administrators shall be evaluated for the first two years of

# Key Provisions

- Professional Improvement Plan—In the case of an evaluation that contains two or more “Does not Meet Standard” markings, the evaluator and evaluatee shall collaboratively develop a plan for improvement in the evaluation’s identified standard(s)/element(s) areas; a Professional Improvement Plan may also be initiated in a non-evaluative year when deficiencies are evident

Q & A