## AB 1200 Disclosure: Approval of

## Key Provisions of SCUSD & UPE Agreement

- Agreement to close negotiations for the 2022-23 school year
- Additionally, agreement closes negotiations for the period of July 1, 2023 through June 30, 2026 except for reopeners on the following items:
  - Article 5 Evaluation of Work Performance
  - Article 8 Salaries and Health Benefits for 23-24, 24-25 and 25-26
  - Article 9 Work Year
  - Article 10 Promotion, Assignment, Vacancies and Transfer
  - Article 11 Retiree Health Benefits
  - Article 12 Summer School
- Compensation items include:
  - 10% salary schedule increase retroactive to July 1, 2022 for all UPE job classes
  - An additional 6% salary schedule increase for principal and assistant principal job classes retroactive to July 1, 2022

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## Fiscal Impact – Multi-Year Projections

Unrestricted Restricted Combined Unrestricted Restricted Combined Unrestricted Restricted Combined

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\*MYP reflects estim ated costs of compensation improvement proposals for UPE, Team sters, TCS and Non-represented employees